



Model Curriculum

Solar Site In-charge

SECTOR: GREEN JOBS SUB-SECTOR: RENEWABLE ENERGY OCCUPATION: INSTALLATION AND COMMISSIONING REF ID: SGJ/Qo113, V1.0 NSQF LEVEL: 6





	SCGJ GREEN JOBS Transforming the skill landscape						
	Certificate						
	CURRICULUM COMPLIANCE TO QUALIFICATION PACK – NATIONAL OCCUPATIONAL STANDARDS						
	is hereby issued by the						
	SKILL COUNCIL FOR GREEN JOBS						
	for the						
	MODEL CURRICULUM						
	Complying to National Occupational Standards of Job Role/ Qualification Pack: ' <u>Solar Site In-Charge</u> ' QP No. ' <u>SGJ/Q 0113 NSQF Level 6</u> '						
Date of Issuance:	October 16 th , 2017						
Valid up to: * Valid up to the next n	September 30 th , 2019 Authorised Signatory view date of the Qualification Pack (Skill Council for Green Jobs)						





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Solar Site In-charge

CURRICULUM / SYLLABUS

This program is aimed at training candidates for the job of a "<u>Solar Site In-charge</u>", in the "<u>Green</u> <u>Jobs</u>" Sector/Industry and aims at building the following key competencies amongst the learner

Program Name	Solar Site In-charge			
Qualification Pack Name & Reference ID.	SGJ/Q0113, v1.0			
Version No.	1.0	Version Update Date	01 th Aug 2017	
Pre-requisites to Training	B.E. / B.Tech. (Civil/Mechanical/EEE/Instrumentation/Construction Management) with 3 years' experience in solar PV power plant installation and commissioning or M.Tech. / MBA with 1 year of experience in solar PV power plant installation and commissioning			
Training Outcomes	 After completing this programme, participants will be able to: Manage installation and commissioning of solar PV power plant at site Maintain personal health & safety at project site Work effectively with others 			





This course encompasses $\underline{3}$ out of $\underline{3}$ National Occupational Standards (NOS) of "Solar Site-In-charge" Qualification Pack issued by "Skill Council for Green Jobs".

S. No	Module	Key Learning Outcomes	Equipment Required
1	Introduction to Solar PV Sector in India Theory Duration (hh:mm) 12:00 Practical Duration (hh:mm) 12:00 Introduction Module	 overview of solar PV technology overview of ground mount solar sector in India understand the various market research reports and industrial magazines present in the market type of ground mount PV Power Plants and working principles overview of Rooftop Solar Sector in India type of Rooftop Solar PV Power Plants and working principles solar energy and power sector landscape in the country identify tools and methodology to do site survey typical specifications, functioning, operating principle, maintenance requirements, handling procedures and warranties of different types of solar PV plant components like PV modules, inverters, cables, junction boxes, monitoring system and other components types of foundations of various components depending on the roof structure and its appropriateness for installing a solar PV power plant types of solar PV power plant 	
2.	Preparing before initiating construction at site Theory Duration (hh:mm) 12:00 Practical Duration (hh:mm) 06:00 Corresponding NOS Code SGJ/N0135	 obtain copies of all required permits/ approvals for construction including permission for grid connectivity read & interpret design and detailed drawings of the civil, mechanical and electrical works to be carried out at site manage overall procurement & installation schedule on site check copy of the transportation insurance of each equipment ordered check copy of sequencing, logistics and mobilization plan of the project 	Computer Lab, Licensed Project management software







3	Managing schedule	•	ensure that the approach road to the site	Licensed Project
0.	for installation	•	is constructed	management
		•	ensure to get the project area leveled	software
	Theory Duration		and graded as per plan for ease of	
	(hh:mm)		construction and drainage of water,	
	12:00		respectively	
	Prostical Dynation	•	ensure that the water and sanitation	
	(hh:mm)		facilities are created for the engineers,	
	18.00		sub-contractors and staff	
		•	facilities in place	
	Corresponding NOS	•	ensure that the office, store and welfare accommodation is constructed	
	SGJ/N0135	•	mark the complete layout of the plant on	
			the land locating each and every	
			component including internal roads,	
			solar module arrays mounting structures	
			and the walkways between those,	
			substation switchvards and	
			transmission towers etc.	
		•	Ensure adherence to the schedule for	
			each of the civil and mechanical	
			construction activity i.e. construction of	
			internal roads, construction of	
			foundations for mounting module	
			inverters transformers and substation	
			etc.	
		•	obtain all the material and equipment	
			received at site and inspect for any	
			physical damage and in case of	
			damage, inform the supplier for	
			service/replacement and help him in	
			filling claim with insurance company	
		•	ensure sale handling of the materials	
			the material and equipment on the name	
			plate checked with the order copy and	
			take it up with the supplier in case of	
			mismatch	
		•	manage schedule for installation of	
			module structures and modules,	
			installation of inverters, transformers,	
			lightning arresters earthing systems as	
			per design, and substation, switchvard	
			transmission towers as per the grid	
			codes and regulatory provisions	
		•	supervise the interconnection of	
			modules as per string design, connect	
			module strings to junction boxes/	
			combiner boxes and combiner boxes to	
			of designed specifications	
		•	piles, DC / AC power protection devices, lightning arresters, earthing systems as per design, and substation, switchyard, transmission towers as per the grid codes and regulatory provisions supervise the interconnection of modules as per string design, connect module strings to junction boxes/ combiner boxes and combiner boxes to the panel of the inverter with dc cables of designed specifications	







		 supervise the connection of the output 	of
		 supervise the connection of the output of the inverter to transformer with ac cable of given specifications ensure the installation of data communication and storage system with SCADA facility prepare all schedule updates week and review progress on daily basis, case of problem, be ready with contingency plan. 	a h ly n h
4.	Monitoring key stages and tests during installation Theory Duration (hh:mm) 12:00 Practical Duration (hh:mm) 12:00 Corresponding NOS Code SGJ/N0135	 inspect road construction on i adherence to the desired specifications inspect foundations on its adherence the desired specifications verify cable routes on its adherence the desired specifications inspect cable tracks on its adherence the desired specifications ensure the delivery/off-load of sola modules, transformers, inverters ar switchgear inspect module, switchgear and inverter installation as per the desired specifications ensure the conduct of site acceptance tests 	s Licensed Project management software o o ar d e e
5.	Preparing security and safety plan Theory Duration (hh:mm) 06:00 Practical Duration (hh:mm) 06:00 Corresponding NOS Code SGJ/N0135	 ensure the availability of security guard for security of plant ensure the availability of fire alarms ar fire extinguisher ensure the availability of street lights the solar field during night ensure that the staff and authorized visitor should wear helmet and shoes the construction area 	s Licensed Project management d software o d n
6.	Managing Commission of the Solar PV power plant Theory Duration (hh:mm) 12:00 Practical Duration (hh:mm) 26:00 Corresponding NOS Code SGJ/N0135	 visually inspect the plant after installation ensure that pre- connection connectivit and conductivity test are done ensure that the open circuit voltage are short circuit current of all the modu strings are measured properly are recorded to compare with the designal values confirm that electrical protection disconnection and other provisions, are regulators, are fulfilled 	 Licensed Project management software d e d d s is d







7	Managing	 arrange for the inspection electricity inspector for grid connectivity ensure that the DC current test is done for each of the module strings ensure that the string current value is connected per inverter against average value of total strings connected to that inverter and confirm that it is within the acceptance criteria ensure the conduct of performance ratio test by continuous operation of the plant as per industry norms ensure the conduct of plant availability test as per industry norms 	
7.	Managing subcontractors and staff relationships Theory Duration (hh:mm) 12:00 Practical Duration (hh:mm) 12:00 Corresponding NOS Code SGJ/N0135	 maintain good relationship with subcontractors arrange to pay the bills of subcontractors in a time bound manner as the agreement with them resolve disputes with subcontractor at his level or through reference to seniors motivate the staff to improve their performance levels 	
8.	Maintain Personal Health & Safety at project site Theory Duration (hh:mm) 06:00 Practical Duration (hh:mm) 12:00 Corresponding NOS Code SGJ/N0106	 Identify the requirements for safe work area; Administer first aid; Identify the personal protective equipment used for the specific purpose; Identify the hazards associated with photovoltaic installations; Identify work safety procedures and instructions for working at height; Understand Occupational health & Safety standards and regulations for installation of Solar PV system 	Safety helmet, Safety souse, Safety belt, , Ear plug, PVC hand glove, Cotton hand glove, Reflective jacket, Safety Gloves
9.	Work effectively with others Theory Duration (hh:mm) 06:00 Practical Duration (hh:mm) 06:00	 accurately pass on information to the authorized persons who require it and within agreed timescale and confirm its receipt assist others in performing tasks in a positive manner where required and possible consult and assist others to maximize effectiveness and efficiency in carrying out tasks 	





Corresponding NOS Code SGJ/N0120	 display appropriate communication etiquette while working display active listening skills while interacting with others at work demonstrate responsible and disciplined behaviors at the workplace escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict identify the need for common grounds with clients, team members, etc. and negotiate in an effective manner to achieve the same consider and respect the opinions, creativity, values, beliefs and perspectives of others ensure collaboration and group participation to achieve common goals promote a friendly, co-operative environment that is conducive to employee's sense of belonging facilitate an understanding and appreciation of the differences among toam members
Theory Duration (hh:mm) 90:00 Practical Duration (hh:mm) 110:00	Computer Lab, Licensed Project management software, Safety helmet, Safety souse, Safety belt, , Ear plug, PVC hand glove, Cotton hand glove, Reflective jacket, Safety Gloves

Grand Total Course Duration: 200 Hours, 0 Minutes

(This syllabus/ curriculum has been approved by Skill Council for Green Jobs)





Trainer Prerequisites for Job role: "Solar Site In-charge" mapped to Qualification Pack: "SGJ/Q0113, v1.0"

Sr. No.	Area	Details
1	Description	To deliver accredited training service, mapping to the curriculum detailed above, in accordance with the Qualification Pack "SGJ/Q0113, Version 1.0".
2	Personal Attributes	Aptitude for conducting training, and pre/ post work to ensure competent, employable candidates at the end of the training. Strong communication skills, interpersonal skills, ability to work as part of a team; a passion for quality and for developing others; well-organised and focused, eager to learn and keep oneself updated with the latest in the mentioned field.
3	Minimum Educational Qualifications	Any Graduate.
4a	Domain Certification	Certified for Job Role: "Solar Site In-charger" mapped to QP: "SGJ/Q0113, Version 1.0". Minimum accepted score as per respective as per SCGJ guidelines is 80%.
4b	Platform Certification	Recommended that the Trainer is certified for the Job Role: "Trainer", mapped to the Qualification Pack: "MEP/Q0102" or equivalent. Minimum accepted score as per SSC is 80%.
5	Experience	Three years of experience in managing installation & commissioning of solar PV power plants





CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role Solar Site In-charge

Qualification Pack SGJ/Q0113

Sector Skill Council Green Jobs

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.

3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.

4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).

5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.

6. To pass the Qualification Pack, every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.

7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.

Total Marks: 200	Compulsory NOS		Ма	arks alloc	ation
Assessment Outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
SGJ/N0135 Manage installation and commissioning of solar PV power plant	PC1. obtain copies of all required permits/ approvals for construction including permission for grid connectivity		1	1	0
at site	PC2. read & interpret design and detailed drawings of the civil, mechanical and electrical works to be carried out at site		2	2	0
	PC3. manage overall procurement & installation schedule on site		5	1	4
	PC4. check copy of the transportation insurance of each equipment ordered		1	1	0
	PC5. check copy of sequencing, logistics and mobilization plan of the project	100	1	1	0
	PC6. ensure that the approach road to the site is constructed		2	0	2
	PC7. ensure to get the project area levelled and graded as per plan for ease of construction and drainage of water, respectively		4	2	2
	PC8. ensure that the water and sanitation facilities are created for the engineers, sub- contractors and staff		2	1	1
	PC9. ensure unloading and		2	1	1







	transporting facilities in place			
-	PC10 appure that the office store and			
	PC IO. ensure that the onice, store and	2	4	
	weilale accommodation is	2	I	
	PCTT.mark the complete layout of the			
	plant on the land locating each			
	and every component including			
	internal roads, solar module			
	arrays mounting structures and	4	0	4
	the walkways between those,			
	inverter, transformer, control			
	room, substation, switchyards			
	and transmission towers etc.			
	PC12. ensure adherence to the			
	schedule for each of the civil			
	and mechanical construction			
	activity i.e. construction of			
	internal roads, construction of	4	1	3
	foundations for mounting	-T		
	module support structures,			
	combiner boxes, inverters,			
	transformers, and substation			
	etc.			
	PC13.obtain all the material and			
	equipment received at site and			
	inspect for any physical damage			
	and in case of damage, inform	4		2
	the supplier for service	4	1	3
	/replacement and help him in			
	filling claim with insurance			
	company			
	PC14, ensure safe handling of the			
	materials onsite and obtain the			
	specifications of the material			
	and equipment on the name	4	1	3
	plate checked with the order	•	•	U
	copy and take it up with the			
	supplier in case of mismatch			
	PC15 manage schedule for			
	installation of module structures			
	and modules installation of			
	inverters transformers piles			
	DC / AC power protection			
	devices lightning errosters	Л	1	2
	arthing evetome as par design	4	1	ാ
	earting systems as per design,			
	and substation, switchyard,			
	transmission towers as per the			
	gria codes and regulatory			
	provisions			
	PC16 supervise the interconnection of			
	modules as per string design,			
	connect module strings to			
	junction boxes/ combiner boxes	2	1	1
	and combiner boxes to the	-		
	panel of the inverter with dc			
	cables of designed			
	specifications			



Skill India

N-S-D-C National Skill Development Corporation

r					
PC17.supervise the co	nnection of the				
output of the	e inverter to		2	1	1
transformer with	n ac cables of		2	I	1
given specificati	ons				
PC18.ensure the inst	allation of data				
communication	and storage		2	1	1
system with SC	ADA facility		_		-
PC19 prepare all sch	edule undates				
weekly and revi	w progress on				
daily basis in c	and of problem		2	1	1
Lally Dasis, III C					
	nungency plan	-			
	Istruction on its		0	0	0
adherence to	the desired		2	0	2
specifications					
PC21.inspect foundation	itions on its				
adherence to	the desired		2	1	1
specifications					
PC22.verify cable	outes on its	Γ	Τ		
adherence to	the desired		1	0	1
specifications					
PC23.inspect cable	tracks on its	1 F			
adherence to	the desired		1	0	1
specifications			•	Ū	•
PC21 ensure the deli	very/off-load of	-			
	transformara		1	0	1
solal modules,	italisionneis,		I	0	1
	itergear	-			
PC25.inspect module,	switchgear and			•	
inverter installat	ion as per the		1	0	1
desired specifica	tions				
PC26.ensure the co	nduct of site		1	0	1
acceptance test	6			Ŭ	•
PC27.ensure the	conduct of		1	0	1
completion tests			1	0	1
PC28.ensure the	availability of]			
security guards	for security of		1	0	1
plant	,				
PC29 ensure the ava	ailability of fire				
alarms and fire	extinguisher		1	0	1
PC30 ensure the avai	ability of street	-			
lighte to lit the a	ability of street		1	Δ	1
iight iid iit the s	Jai neiu uuning		I	U	1
	ha atoff and	┨ ┣			
PC31.ensure that 1	ne stan and				
authorized visite	or should wear		1	0	1
helmet and	snoes in the		-	-	-
construction are	<u>a</u>	┨ ┣			
PC32.visually inspect	the plant after		4	1	3
installation		l L	Ţ	I	<u> </u>
PC33.ensure that p	re- connection				
connectivity ar	d conductivity		2	1	1
test are done					
PC34.ensure that th	e open circuit	[
voltage and sho	rt circuit current				
of all the mod	ule strings are		_		
measured n	roperly and		2	1	1
recorded to co	npare with the				
equiev noiseb					
DC35 confirm the	t electrical	1 F	1	0	1
			I	U	I







	protections disconnection and				
	other provisions, as required for				
	grid connectivity as per grid				
	regulators, are fulfilled				
	PC36.arrange for the inspection				
	electricity inspector for grid		1	0	1
	connectivity				
	PC37 ensure that the DC current test				
	is done for each of the module		2	1	1
	strings				
	PC38.ensure that the string current				
	against average value of total				
	strings connected to that		2	1	1
	inverter and confirm that it is				
	within the acceptance criteria				
	PC39.ensure the conduct of				
	performance ratio test by		4	4	<u> </u>
	continuous operation of the				U
	plant as per industry norms				
	PC40.ensure the conduct of plant				
	availability test as per industry		1	0	1
	norms				
	PC41.ensure that the operation and		2	4	4
	maintenance manual is		2	I	I
	PC42 ensure that all conformity and				
	quarantee certificates are		2	1	1
	collected		-	•	
	PC43.ensure completion of all				
	warranty documentation,				
	performance guarantees,		6	3	3
	compliance certificates and				
	signed commissioning report				
	PC44.handover the plant to operation		0		
	and maintenance department		2	1	1
	AIDING WITH THE ADOVE ODCUMENTS				
	subcontractors		2	1	1
	PC46 arrange to pay the hills of				
	subcontractors in a time bound		~		
	manner as the agreement with		2	1	1
	them				
	PC47.resolve disputes with				
	subcontractor at his level or		2	1	1
	through reference to seniors				
	PC48.motivate the staff to improve		2	1	1
	their performance levels	TOTAL	100	26	64
SG I/N0106 Maintain	PC1 identify corporate policies	TUTAL	100	30	04
personal health &	required for workplace safety		2	1	1
safety at project site	PC2. identify requirements for safe				
	work area and create a safe	50	3	2	1
	work environment	50			
	PC3. identify contact person when				
	workplace safety policies are		1	1	0
	violated				







PC4. provide information about incident/violation 1 1 0 PC5. identify the locations of first aid additions and administer first aid protection equipment required for specific locations on-site 2 1 1 PC6. identify the personal protection equipment required for specific locations on-site 3 2 1 1 PC7. identify expiry dates and wear & tear issues of specific or equipment 3 2 1 1 PC6. demonstrate safe and accepted personal protection for personal protection equipment 3 2 1 1 PC10. identify expiry dates and mear & tear and accepted practices for personal protection or work site hazards and mitigate hazards 2 1 1 PC12. select tools, equipment and testing devices needed to carry out the work area to ensure it is safe and nequipment acces from ground to work area to ensure it is safe and necordance with changed work practices and/or sate equipment to changed work practices and/or sate equipment to work area and minimize protection and perimeter protection equipment to work area and minimize protection and perimeter protection equipment to work area and minimize protection and perimeter brotection and perimeter brotection and perimeter protection and perimeter brotection and protection and protection and perimeter protection and perimeter protection and perimeter protection and perimpeter protection and protection and protection and p						
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equipment required for specific locations on-site 3 2 1 PC7. identify expiry dates and wear & tear issues of specified equipment 2 1 1 PC8. demonstrate safe and accepted practices for personal protection associated with the project site 3 2 1 1 PC9. identify environmental hazards and mitigate hazards or work site hazards and testing devices needed to carry out the work 2 1 1 1 PC12. select tools, equipment and testing devices needed to carry out the work 4 2 2 2 PC13. demonstrate safe and proper use of required, naccordance with changed work practices and/or site conditions and undertake and in accordance with changed work practices and/or site conditions and undertake externations 2 1 1 1 PC16. inspect/install fall protection equipment ensuring adequacy for work and conformance to regulatory requirements 2 2 0 PC17. identify approved methods of moving tools and equipment ensuring adequacy for work and conformance to minimize potential hazards associated with tools at heights 2 1 1 PC13. identify approved methods of items being knocked down requirements 2 1 1 0 PC13. identify paproved methods of items being knocked down remover from worksite to clear 2 1 1	PC6.	aid identify the personal protection				
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PC10. identify electrical hazards PC11. identify personal safety hazards or work site hazards and mitigate hazards422PC12. select tools, equipment and testing devices needed to carry out the work422PC13. demonstrate safe and proper use of required tools and equipment422PC14. check access from ground to work area to ensure it is safe and in accordance with requirements211PC15. reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations220PC16. inspect/install fall protection and perimeter protection equipment to work area and minimize potential hazards associated with tools at heights211PC18. select and install appropriate signs and barricades2111PC18. idea to being hocked down requirements2111PC19. idea tools and materials to eliminate or minimize the risk of items being knocked down2111PC10. dismantle plant safely in accordance with sequence and remove from worksite to clear work area110PC19. ta outrately pass on information tems being knocked down50422	PC9.	identify environmental hazards associated with the project site		2	1	1
PC11. identify personal safety hazards or work site hazards and mitigate hazards 4 2 2 PC12. select tools, equipment and testing devices needed to carry out the work 4 2 2 PC13. demonstrate safe and proper use of required tools and equipment 4 2 2 PC14. check access from ground to work area to ensure it is safe and in accordance with changed work practices and/or site conditions and undertake alterations 2 1 1 PC15. reasses risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations 2 2 0 PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements 2 1 1 PC17. identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights 2 1 1 PC19. place tools and materials to eliminate or minimize the risk of items being knocked down 2 1 1 PC20. dismantle plant safely in accordance with sequence and remove from worksite to clear work area 2 1 1 PC18. accurately pass on information the active from worksite to clear 2 1 1	PC10	. identify electrical hazards		4	2	2
PC12. select tools, equipment and testing devices needed to carry out the work 4 2 2 PC13. demonstrate safe and proper use of required tools and equipment 4 2 2 PC14. check access from ground to work area to ensure it is safe and in accordance with requirements 2 1 1 PC15. reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations 2 2 0 PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements 4 2 2 0 PC17. identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights 2 1 1 1 0 PC19. place tools and materials to eliminate or minimize the risk of items being knocked down 2 1 1 1 0 PC20. dismantle plant safely in accordance with seque cand memore whork area TOTAL 50 29 21 PC18. accurately pass on information 50 4 2 2 2	PC11	. identify personal safety hazards or work site hazards and mitigate hazards		4	2	2
PC13. demonstrate safe and proper use of required tools and equipment422PC14. check access from ground to work area to ensure it is safe and in accordance with requirements211PC15. reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations220PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements220PC17. identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools and beriricades211PC18. select and install appropriate signs and barricades2110PC20. dismantle plant safely in accordance with sequence and remove from worksite to clear work area2111PC20. dismantle plant safely in accordance with sequence and remove from worksite to clear work areaTOTAL502921PC1. accurately pass on information work area50422	PC12	. select tools, equipment and testing devices needed to carry out the work		4	2	2
PC14. check access from ground to work area to ensure it is safe and in accordance with requirements211PC15. reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations220PC16. inspect/install fall protection equipment ensuring adequacy for work and conformance to regulatory requirements220PC17. identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights211PC18. select and install appropriate signs and barricades2111PC10. dismattle plant safely in accordance with sequence and remove from worksite to clear work area2111PC10. accurately pass on information 	PC13	. demonstrate safe and proper use of required tools and equipment		4	2	2
requirementsPC15. reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations220PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and 	PC14	. check access from ground to work area to ensure it is safe and in accordance with		2	1	1
as required, in accordance with changed work practices and/or site conditions and undertake alterations220PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory 	PC15	requirements . reassess risk control measures,				
PC16. inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory 		as required, in accordance with changed work practices and/or site conditions and undertake alterations		2	2	0
PC17. identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights211PC18. select and install appropriate signs and barricades2111PC19. place tools and materials to eliminate or minimize the risk of items being knocked down1110PC20. dismantle work area21111PC1. accurately pass on information to the public action and paragram when50422	PC16	 inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements 		4	2	2
PC18. select and install appropriate signs and barricades211PC19. place tools and materials to eliminate or minimize the risk of items being knocked down1110PC20. dismantle remove from worksite to clear work areaPC201111PC20. dismantle remove from worksite to clear work area2111PC20. dismantle remove from worksite to clear work area2111PC20. dismantle remove from worksite to clear work area2111PC20. dismantle remove from worksite to clear 	PC17	 identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights 		2	1	1
PC19. place tools and materials to eliminate or minimize the risk of items being knocked down110PC20. dismantle plant safely in accordance with sequence and remove from worksite to clear work area211PC1. accurately pass on information to the outborized paragram who50422	PC18	select and install appropriate signs and barricades		2	1	1
PC20. dismantle plant safely in accordance with sequence and remove from worksite to clear work area211TOTAL 50 29 21PC1. accurately pass on information to the outherized persons when	PC19	. place tools and materials to eliminate or minimize the risk of items being knocked down		1	1	0
TOTAL502921PC1. accurately pass on information to the outborized persons who50422	PC20	dismantle plant safely in accordance with sequence and remove from worksite to clear work area		2	1	1
PC1. accurately pass on information 50 4 2 2			TOTAL	50	29	21
	PC1.	accurately pass on information to the authorized persons who	50	4	2	2







SG.I/N0120	Work		require it and within agreed				
offectively	with		timescale and confirm its receipt				
others	witti	PC2	assist others in performing tasks				
others		FCZ.	in a positive manner where		1	2	2
			required and possible		-	2	2
		DC2	consult and assist others to				
		PCS.	maximiza offactiveness and		4	2	2
			officionev in carrying out tacks		4	2	2
		DC4	diaplay appropriate				
		PC4.	communication atiquette while		6	2	2
			working		0	3	3
		DCF	diaplay active listoping skills				
		PC5.	uisplay active listering skills		4	2	2
			while interacting with others at		4	2	2
		DCC	domonatrato reasonaible and				
		PC6.	demonstrate responsible and		4	~	2
			disciplined benaviours at the		4	2	2
		0.07					
		PC7.	escalate grievances and				
			problems to appropriate		3	1	2
			authority as per procedure to				
		DCO	resolve them and avoid conflict				
		PC8.	identity the need for common				
			grounds with clients, team		2	1	2
			members, etc. and negotiate in		3	I	2
			the same				
		DCO	ine same				
		PC9.	consider and respect the				
			opinions, creativity, values,		4	2	2
			others and perspectives of				
		DC10					
		PC10.	ensure conaboration and group		e	2	2
			participation to achieve		0	3	3
		DC14	promoto o friendly, oo operative				
		PC11.	promote a menory, co-operative		4	2	2
			environment that is conducive to		4	2	۷ ک
		DC12	facilitate an understanding and				
		PC12.	actinuate an understanding and			2	2
			appreciation of the differences		4	2	۷
			amony learn members	TOTAL	E0	24	26
				IUIAL	50	Z 4	20