

QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR GREEN JOBS



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What are Occupational Standards (OS)?

- OS describe what individuals need to do, know and understand in order to carry out a particular job role or function
- OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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Introduction

Qualifications Pack- Solar PV Installer - Civil

SECTOR: GREEN JOBS

SUB-SECTOR: Renewable Energy

OCCUPATION: Solar PV Installation

REFERENCE ID: SGJ/Q0103

ALIGNED TO: NCO-2004/ NIL

Solar PV Installer – Civil specializes in civil and mechanical installation of Solar Photovoltaic Systems.

Brief Job Description: Solar PV Installer - Civil installs different civil and mechanical components of photovoltaic systems that meet the performance and reliability needs of customers by incorporating quality craftsmanship and complying with all applicable codes, standards, and safety requirements.

Personal Attributes: This job requires the individual to concentrate on the job at hand and complete it without any accidents so diligence and hardworking are desired attributes for individuals performing this role. He must also demonstrate strong work ethics, an ability to communicate courteously with co-workers, and must be good with following instructions of the supervisor.



Job Details	Qualifications Pack Code	SGJ/Q0103		
	Job Role	Solar PV Installer - Civil This job role is applicable in both national and international scenarios		
	Credits(NSQF)	TBD	Version number	1.0
	Sector	Green Jobs	Drafted on	01/10/2015
	Sub-sector	Renewable Energy	Last reviewed on	20/11/2015
	Occupation	Solar PV Installation	Next review date	01/10/2018
	NSQC Clearance on	21/07/2016		

Job Role		SOLAR PV INSTALLER
Role Description	Solar PV Installer – Civil specializes in civil and mechanical installation of Solar Photovoltaic Systems.	
NSQF level	4	
Minimum Educational Qualifications	10 th pass + ITI / Diploma (Electrical, Electronics, Civil, Mechanical, Fitter, Instrumentation, Welder, Mason)	
Maximum Educational Qualifications	Not Applicable.	
Training (Suggested but not mandatory)	N/A	
Minimum Job Entry Age	18 years.	
Experience	Not Required.	
Applicable National Occupational Standards (NOS)	<p>Compulsory: SGJ/N0101: Site Survey for installation of Solar PV System SGJ/N0103: Install Civil and Mechanical parts of Solar PV System SGJ/N0106: Maintain Personal Health & Safety at project site</p> <p>Optional: Not Applicable.</p>	
Performance Criteria	As described in the relevant OS units.	

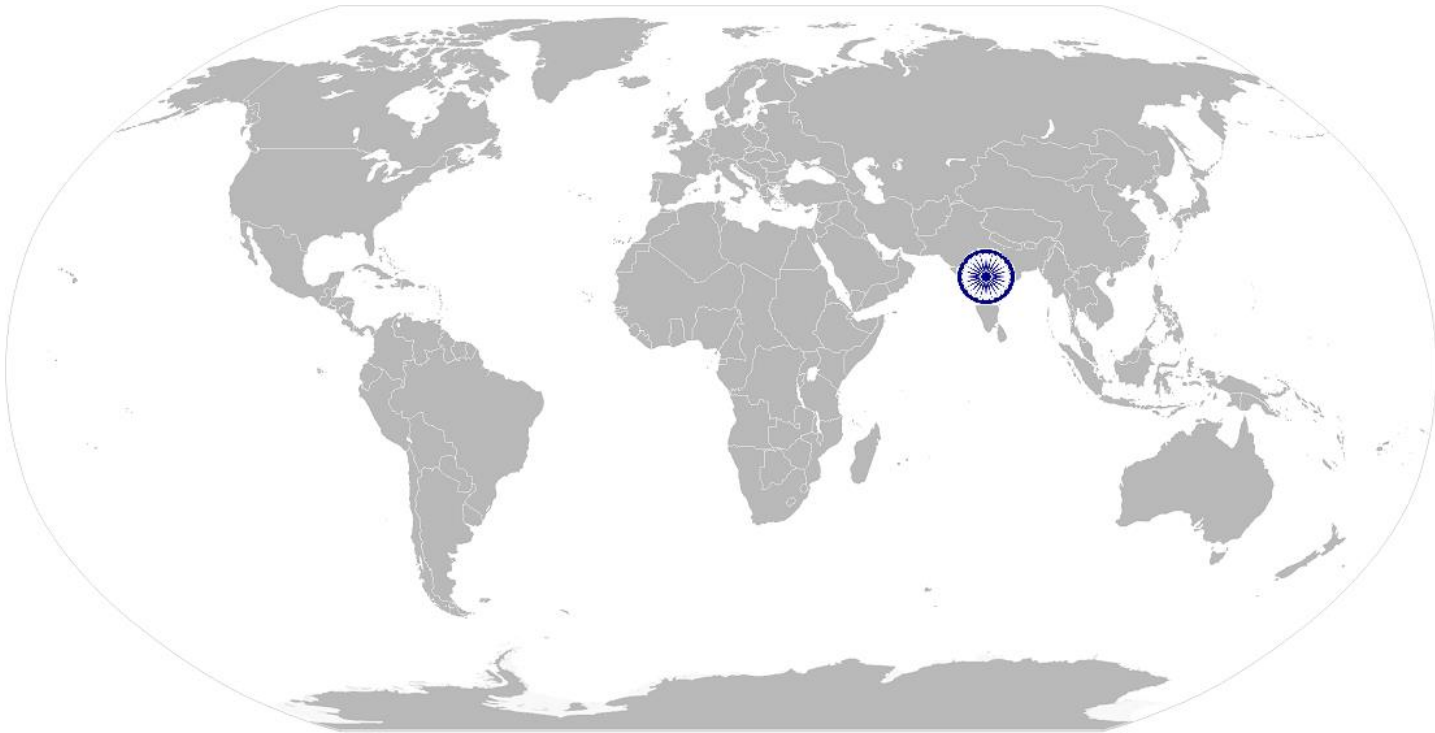


Definitions	Keywords/Terms	Description
	Sector	Sector is a conglomeration of different business operations having similar businesses and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
	Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
	Occupation	Occupation is a set of job roles, which perform similar/related set of functions in an industry.
	Function	Function is an activity necessary for achieving the key purpose of the sector, occupation or area of work, which can be carried out by a person or a group of persons. Functions are identified through functional analysis and form the basis of OS.
	Job Role	Job role defines a unique set of functions that together form a unique employment opportunity in an organization
	OS	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
	Performance Criteria	Performance Criteria are statements that together specify the standard of performance required when carrying out a task.
	NOS	NOS are Occupational Standards which apply uniquely in the Indian context.
	Qualifications Pack Code	Qualifications Pack Code is a unique reference code that identifies a qualifications pack
	Qualifications Pack	Qualifications Pack comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A Qualifications Pack is assigned a unique qualification pack code.
	Unit Code	Unit Code is a unique identifier for an Occupational Standard, which is denoted by an 'N'.
	Unit Title	Unit Title gives a clear overall statement about what the incumbent should be able to do.
	Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
	Knowledge and Understanding	Knowledge and Understanding are statements which together specify the technical, generic, professional and organizational specific knowledge that an individual needs in order to conform to the required standard.
	Organizational Context	Organizational Context includes the way the organization is structured And how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
	Technical Knowledge	Technical Knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
Core Skills or Generic Skills	Core Skills or Generic Skills are a group of skills that are key to learning and working in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.	

SGJ/ N 0101

Site Survey for Installation of Solar PV System

National Occupational Standard



Overview

This unit is about doing survey for installation of Solar PV system and its Plant Components.

SGJ/ N 0101

Site Survey for Installation of Solar PV System

National Occupational Standard

Unit Code	SGJ / N0101
Unit Title (Task)	Site Survey for Installation of Solar PV System
Description	This unit is about Solar Photovoltaic Technology and Plant Components.
Scope	This unit/task covers the following: <ul style="list-style-type: none"> Assess the site condition Identify load to be connected to Solar PV System
Performance Criteria(PC) w.r.t. the Scope	
Element	Performance Criteria
Assess the site conditions	To be competent, the user/ individual must be able to: <ul style="list-style-type: none"> PC1. Understand the location of installations and optimize the route plan PC2. Assess the site level pre-requisites for solar panel installation PC3. Check for any shading obstacles PC4. Decide on the type of mounting to be constructed PC5. Inform the customer for any civil construction to be undertaken for installing the panels PC6. Prepare a site map of the location where installation has to be carried out
Identify load to be connected to Solar PV System	<ul style="list-style-type: none"> PC7. Assess the load to be run on Solar Power Plant PC8. Prepare a load profile PC9. Document the site survey variables and complete the checklist/site survey form
Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company /organization and its processes)	The user/individual on the job needs to know and understand: <ul style="list-style-type: none"> KA1. Company's Installation Policy. KA2. Company's Customer Support Policy. KA3. Company's documentation policy. KA4. Document information using appropriate corporate forms. KA5. Obtain authorization from specified field safety officer and supervisor. KA6. Company's reporting structure. KA7. Organization culture. KA8. Company's different department and concerned authority.
B. Technical Knowledge	The individual on the job needs to know and understand the following aspects: <ul style="list-style-type: none"> KB1. Definition of the terms: energy and power, cell, module, string, array, mono-crystalline, poly-crystalline, amorphous silicon. KB2. Basic concepts of Trigonometry and coordinate geometry KB3. Units and symbols for irradiation and irradiance. KB4. Effect on array output of current and voltage based on series / parallel connections of modules, tilt angle, orientation and shading. KB5. Perform simple calculations to derive the power and energy received from solar radiation in a given area.
	<ul style="list-style-type: none"> KB6. Efficiency, cost and typical specifications, functioning and operating principle of different types of Solar Photovoltaic Plants, commercially available PV modules, inverters, charge controllers, battery, mounting structures, cables, junction boxes and other components. KB7. Mechanical and electrical features necessary for the long life of the PV Power Plant under a wide range of operating conditions.

SGJ/ N 0101

Site Survey for Installation of Solar PV System

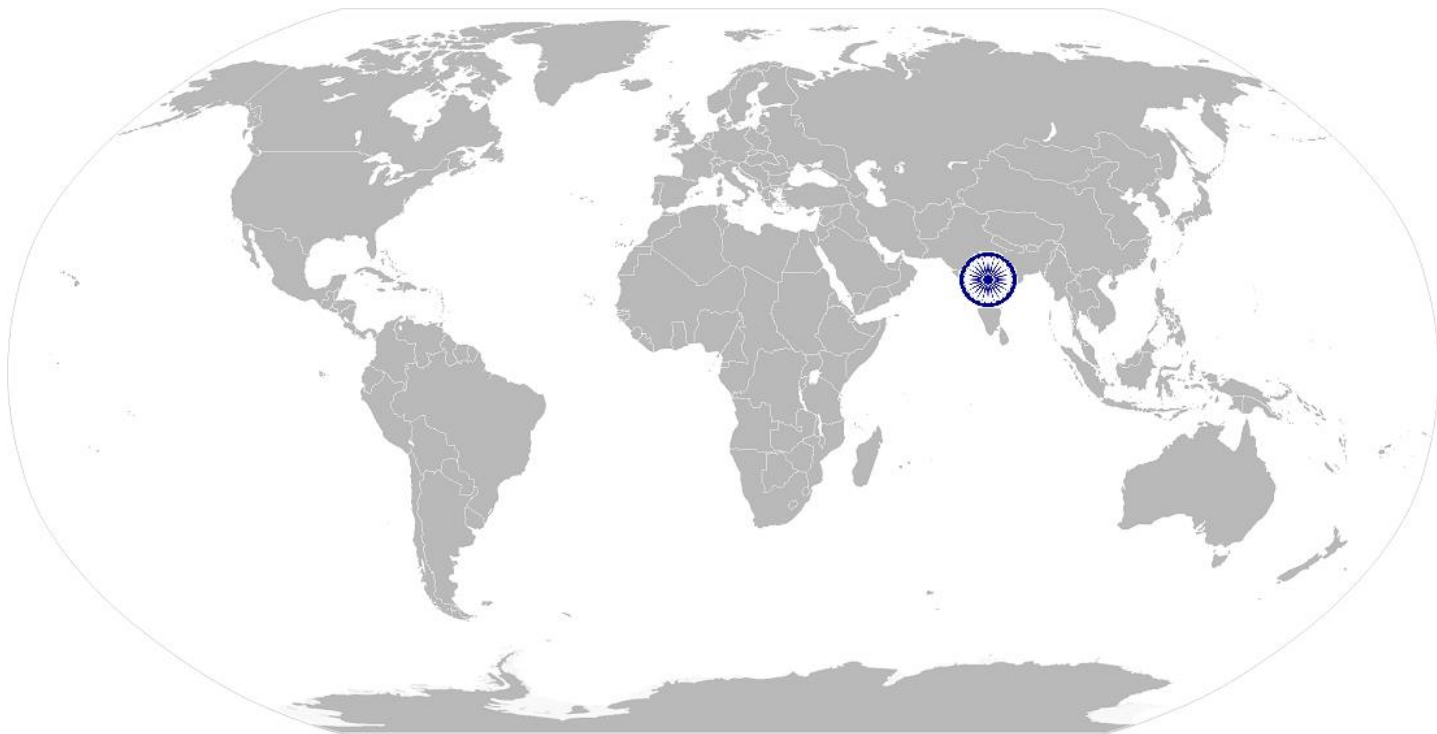
Skills	
A. Core Skills / Generic Skills	Writing Skills
	The user/ individual on the job needs to know and understand how to: SA1. Fill up documentation applicable to one's role.
	Reading Skills
	The user/individual on the job needs to know and understand how to: SA2. Read vernacular/English language. SA3. Read and understand manuals, health and safety instructions, memos, other company documents. SA4. Ability to read from different sources- books, screens in machines and signage. SA5. Understand the various colour codes, as per standard electrical, mechanical and civil nomenclature.
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to: SA6. Express statements or information clearly so that others can hear and understand. SA7. Participate in and understand the main points of simple discussions. SA8. Respond appropriately to any queries. SA9. Communicate with supervisor.
	B. Professional Skills
	Decision Making
	The user/individual on the job needs to know and understand how to: SB1. Follow organization rule-based decision making process. SB2. Take decision with systematic course of actions and/or response.
Plan and Organize	
The user/individual on the job needs to know and understand how to : SB3. Planning and organization of work to meet deadlines. SB4. Work constructively and collaboratively with others.	
Customer Centricity	
The user/individual on the job needs to know and understand how to: SB5. Follow code of conduct. SB6. Manage relationships with customers with intent on satisfying its requirements for service delivery.	
Problem Solving	
The user/individual on the job needs to know and understand how to: SB7. Recognize problems and search for solutions. SB8. Choose best methods to complete assigned tasks. SB9. Approach relevant authority when required.	
Analytical Thinking	
The user/individual on the job needs to know and understand how to: SB10. Apply domain knowledge, observations and data to select course of action to perform tasks related to Solar Photovoltaic Systems.	
Critical Thinking	
The user/individual on the job needs to know and understand how to: SB11. Critically evaluate information obtained from customers, supervisor and co-workers to perform day to day activities. SB12. Ask questions for better understanding.	

SGJ/ N 0101

Site Survey for Installation of Solar PV System

NOS Version Control

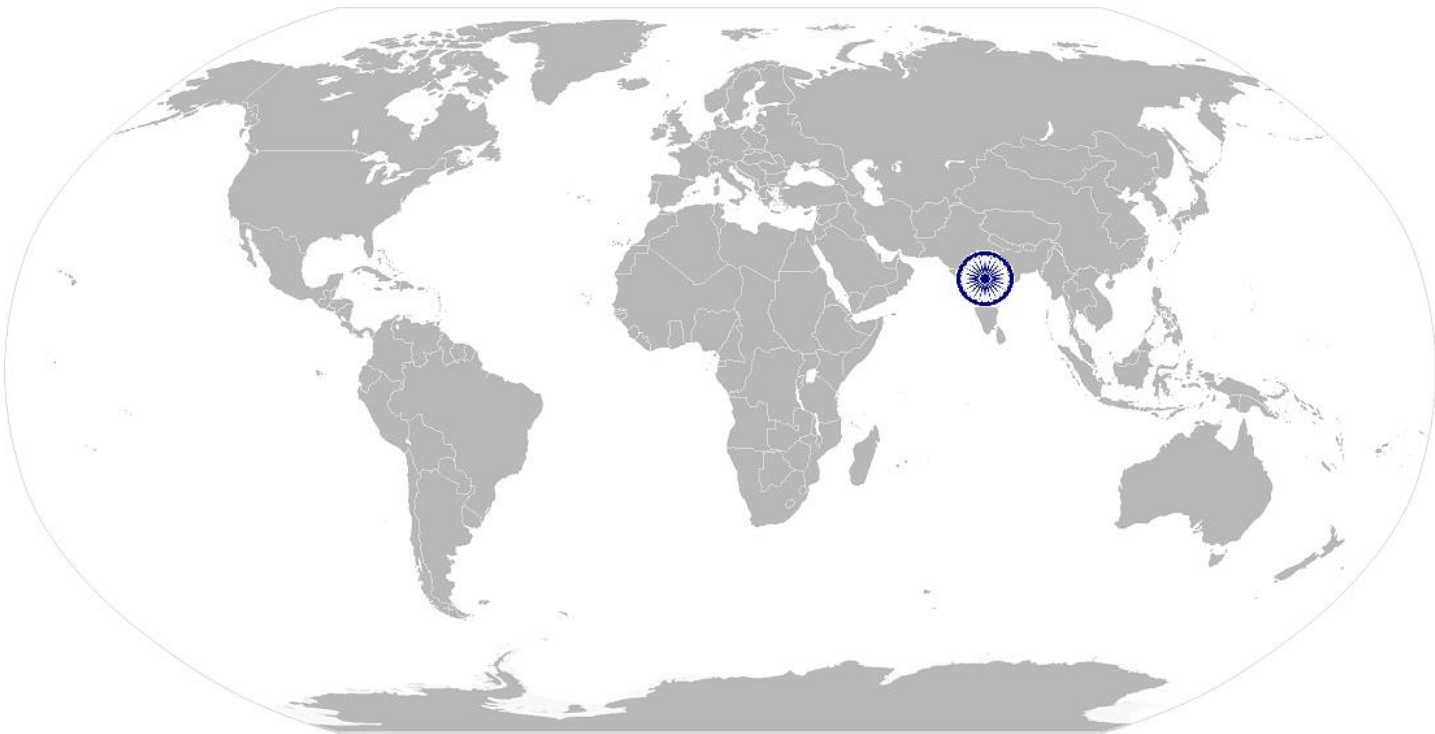
NOS Code	SGJ/N0101		
Credits (NSQF)	TBD	Version number	1.0
Industry Sector	Green Jobs	Drafted on	26/06/2015
Industry Sub-sector	Renewable Energy	Last reviewed on	20/11/2015
Occupation	Site Survey	Next review date	01/10/2018



[Back to NOS List:](#)



National Occupational Standard



Overview

This unit is about installation of civil and mechanical components of Solar Photovoltaic System



SGJ/ N 0103

Install Civil & Mechanical parts of Solar PV System

National Occupational Standard

Unit Code	SGJ / N0103
Unit Title (Task)	Install Civil and Mechanical parts of Solar PV system
Description	This unit is about installation of civil and mechanical components of the Solar Photovoltaic systems (for rooftop installations).
Scope	<p>This OS unit/task covers the following:</p> <ul style="list-style-type: none"> • Get Equipment Foundation constructed • Install Mounting System • Install Photovoltaic modules. • Install Battery Bank Stand and Inverter Stand.
Performance Criteria(PC) w.r.t. the Scope	
Element	Performance Criteria
Get Equipment Foundation constructed	<p>To be competent ,the user/individual on the job must be able to:</p> <p>PC1. Identify type of footing required PC2. Locate structural footings PC3. Arrange for tools and consumables required for civil/mechanical installation PC4. Get the concrete forms constructed to design specifications PC5. Install mounting posts, roof attachments and anchors</p>
Install Mounting System	<p>PC6. Locate structural roof members and install structural attachments PC7. Install module support/racking frame PC8. Plumb and Level array structure PC9. Install supplementary structural supports PC10. Apply corrosion protection to cut surfaces PC11. Apply Weatherproofing to avoid any seepage and penetrations PC12. Install tracking system</p>
Install Photovoltaic modules	<p>PC13. Unpack PV modules PC14. Inspect module for physical damage PC15. Test PV modules' electrical output PC16. Install the modules as per layout diagrams PC17. Secure module wiring PC18. Fasten modules to structure PC19. Torque module fasteners</p>
Install Battery Bank Stand and Inverter Stand	<p>PC20. Install battery bank stand and battery spill containment as per drawings / manuals, where required PC21. Install inverter stand as per drawings / manuals</p>
Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company/ organization and its processes)	<p>The user/individual on the job needs to know and understand:</p> <p>KA1. Government/Corporate policies and guidelines on: workplace safety, identification and mitigation of safety hazards, work procedures and guidelines for working at height. KA2. Document information using appropriate corporate forms. KA3. Obtain authorization from specified field safety officer and supervisor. KA4. Legislative, organization, site requirements and procedures. KA5. The environmental requirements. KA6. Work in varying weather conditions. KA7. Complete knowhow on manufacturer's warranty policy.</p>



SGJ/ N 0103

Install Civil & Mechanical parts of Solar PV System

<p>A. Technical Knowledge</p>	<p>The user/individual on the job needs to know and understand:</p> <p>KB1. Knowhow of Tools & Tackles required for installation</p> <p>KB2. Effect on array output of current and voltage based on series / parallel connections of modules, tilt angle, orientation and shading</p> <p>KB3. Efficiency, cost, typical specifications, functioning and operating principle of different types of commercially available PV modules, inverters, charge controllers, battery, cables, junction boxes and other electrical components.</p> <p>KB4. Mechanical and electrical features necessary for the long life of the PV system under a wide range of operating conditions.</p> <p>KB5. Determine the type of mounting structure required depending upon the type of roof.</p> <p>KB6. Determine the type of footings and fixtures required depending upon the type of roof.</p> <p>KB7. Determining whether any shading will occur and estimate its effect on the system.</p> <p>KB8. Determining the cabling route and estimate the length of cable required.</p> <p>KB9. Determining where the array junction box (if required) and inverter will be located</p> <p>KB10. DO's and Don'ts of material handling and storage.</p> <p>KB11. Installation work on a PV power system in accordance with relevant standards and regulations</p> <p>KB12. Occupational health and safety (OHS) standards and associated risks when working on that particular site.</p>
<p>Skills</p>	
<p>A. Core Skills/ Generic Skills</p>	<p>Writing Skills</p> <p>The user/ individual on the job needs to know and understand how to:</p> <p>SA1. Fill up documentation applicable to one's role.</p> <p>Reading Skills</p> <p>The user/individual on the job needs to know and understand how to:</p> <p>SA2. Read English and/or vernacular language.</p> <p>SA3. Read and understand manuals, health and safety instructions, memos, other company documents.</p> <p>SA4. Ability to read from different sources- books screens in machines and signage.</p> <p>SA5. Understand the various color codes, as per standard electrical, mechanical and civil nomenclature.</p> <p>Oral Communication (Listening and Speaking skills)</p> <p>The user/individual on the job needs to know and understand how to:</p> <p>SA6. Express statements or information clearly so that others can hear and understand.</p> <p>SA7. Participate in and understand the main points of simple discussions.</p> <p>SA8. Respond appropriately to any queries.</p> <p>SA9. Communicate with supervisor</p>
<p>B. Professional Skills</p>	<p>Decision Making</p> <p>The user/individual on the job needs to know and understand how to:</p> <p>SB1. Follow organization rule-based decision making process.</p> <p>SB2. Take decision with systematic course of actions and/or response.</p> <p>Plan and Organize</p> <p>The user/individual on the job needs to know and understand how to :</p> <p>SB3. Planning and organization of work to meet deadlines.</p> <p>SB4. Work constructively and collaboratively with others.</p>

SGJ/ N 0103

Install Civil & Mechanical parts of Solar PV System

	Customer Centricity
	The user/individual on the job needs to know and understand how to: SB5. Follow code of conduct. SB6. Manage relationships with customers with intent on satisfying its requirements for service delivery.
	Problem Solving
	The user/individual on the job needs to know and understand how to: SB7. Recognize problems and search for solutions. SB8. Choose best methods to complete assigned tasks. SB9. Approach relevant authority when required.
	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB10. Apply domain knowledge, observations and data to select course of action to perform tasks related to Solar Photovoltaic Systems.
Critical Thinking	
The user/individual on the job needs to know and understand how to: SB11. Critically evaluate information obtained from customers, supervisor and co-workers to perform day to day activities. SB12. Ask questions for better understanding.	

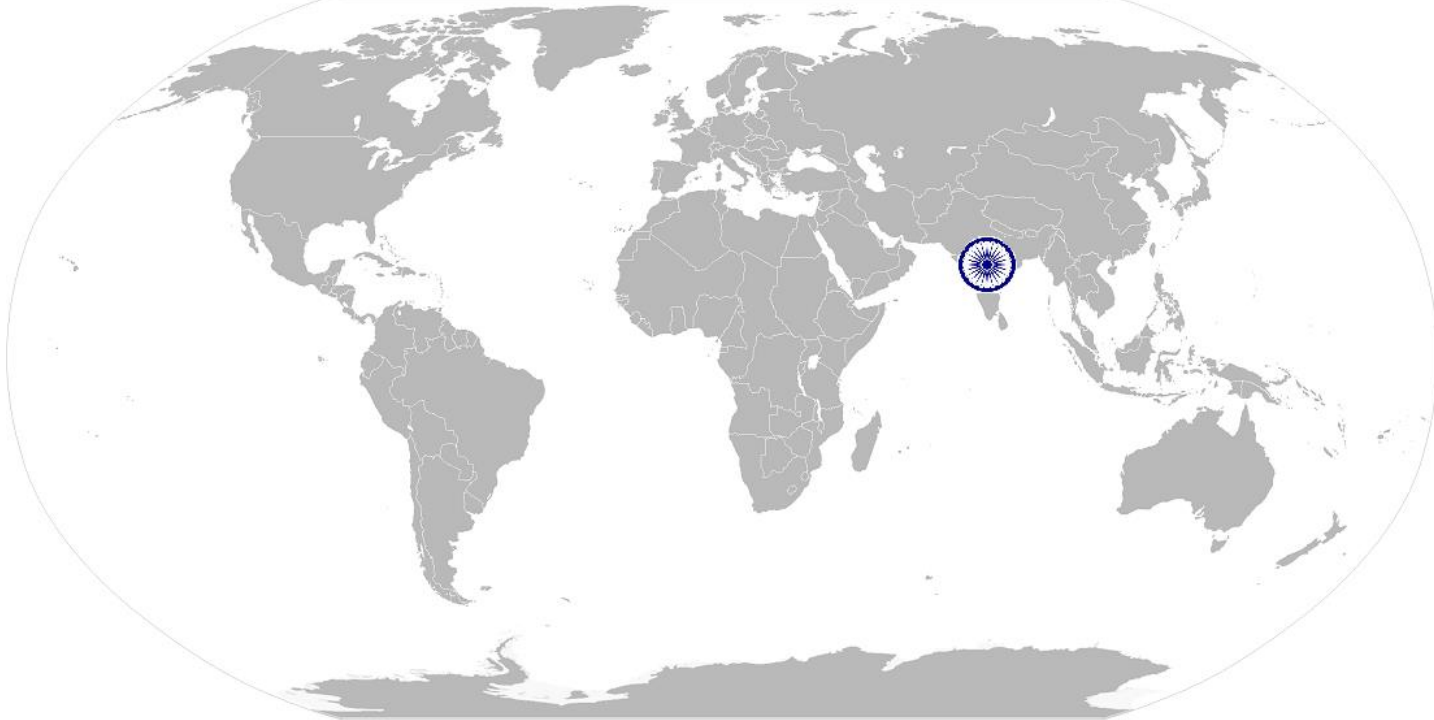


SGJ/ N 0103

Install Civil & Mechanical parts of Solar PV System

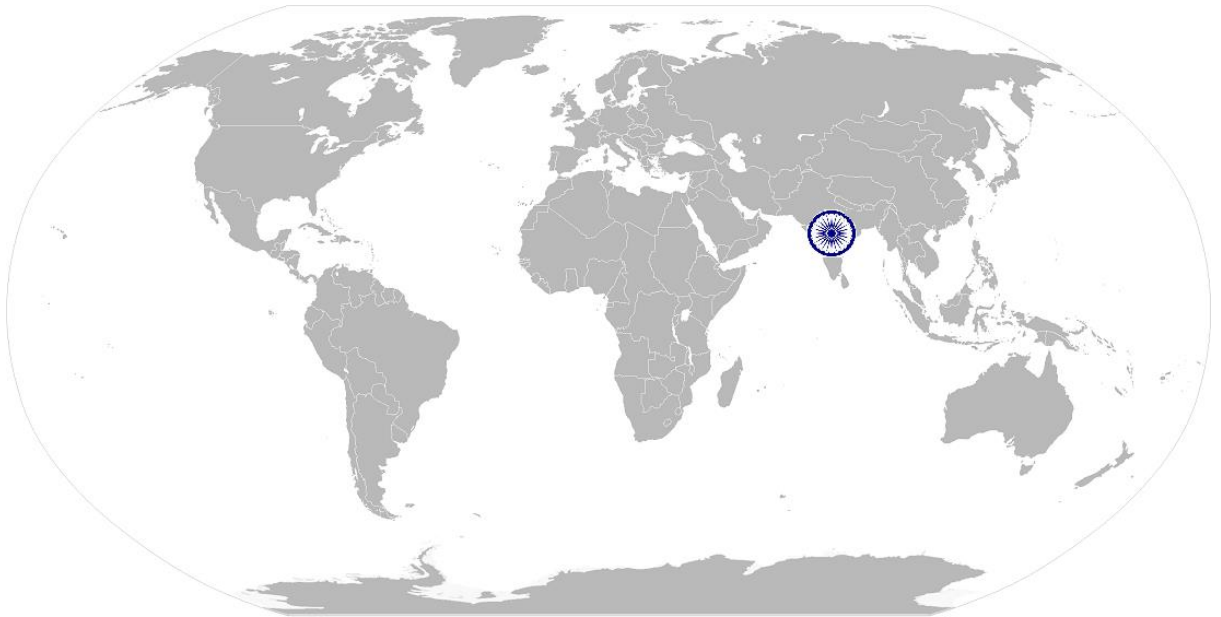
NOS Version Control

NOS Code	SGJ/N0103		
Credits (NSQF)	TBD	Version number	1.0
Industry Sector	Green Jobs	Drafted on	26/06/2015
Industry Sub-sector	Renewable Energy	Last reviewed on	21/10/2015
Occupation	Civil/Mechanical Installation	Next review date	01/10/2018



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National Occupational Standard



Overview

This unit is about maintaining work safety in Solar PV Systems.

SGJ/ N 0106

Maintain Personal Health & Safety at project site

National Occupational Standard

Unit Code	SGJ / N0106
Unit Title (Task)	Maintain Personal Health & Safety at project site
Description	This unit is about maintaining Work Safety for Solar Photovoltaic Power Plants.
Scope	<p>This unit/task covers the following:</p> <ul style="list-style-type: none"> • Establish and follow safe work procedure • Use and maintain personal protective equipment. • Identify and mitigate safety hazards. • Demonstrate safe and proper use of required tools and equipment. • Identify work safety procedures and instructions for working at height.
Performance Criteria (PC) w.r.t. the Scope	
Element	Performance Criteria
Establish and Follow safe work procedure	<p>To be competent, the user/individual on the job must be able to:</p> <p>PC1. Identify corporate policies required for workplace safety.</p> <p>PC2. Identify requirements for safe work area and create a safe work environment.</p> <p>PC3. Identify contact person when workplace safety policies are violated.</p> <p>PC4. Provide information about incident/violation.</p> <p>PC5. Identify the location of First Aid materials and administer first aid</p>
Use and maintain personal protective equipment	<p>PC6. Identify the personal protection equipment required for specific locations on-site</p> <p>PC7. Identify expiry dates and wear & tear issues of specified equipment.</p> <p>PC8. Demonstrate safe and accepted practices for personal protection.</p>
Identify and mitigate safety hazards	<p>PC9. Identify environmental hazards associated with the project site.</p> <p>PC10. Identify electrical hazards.</p> <p>PC11. Identify personal safety hazards or work site hazards and Mitigate hazards.</p>
Demonstrate safe and proper use of required tools and equipment	<p>PC12. Select tools, equipment and testing devices needed to carry out the work.</p> <p>PC13. Demonstrate safe and proper use of required tools and equipment.</p>
Identify work safety procedures and instructions for working at height.	<p>PC14. Check access from ground to work area to ensure it is safe and in accordance with requirements.</p> <p>PC15. Reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations.</p> <p>PC16. Inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements.</p> <p>PC17. Identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights</p> <p>PC18. Select and install appropriate signs and barricades</p> <p>PC19. Place tools and materials to eliminate or minimize the risk of items being knocked down.</p> <p>PC20. Dismantle plant safely in accordance with sequence and remove from worksite to clear work area.</p>

SGJ/ N 0106

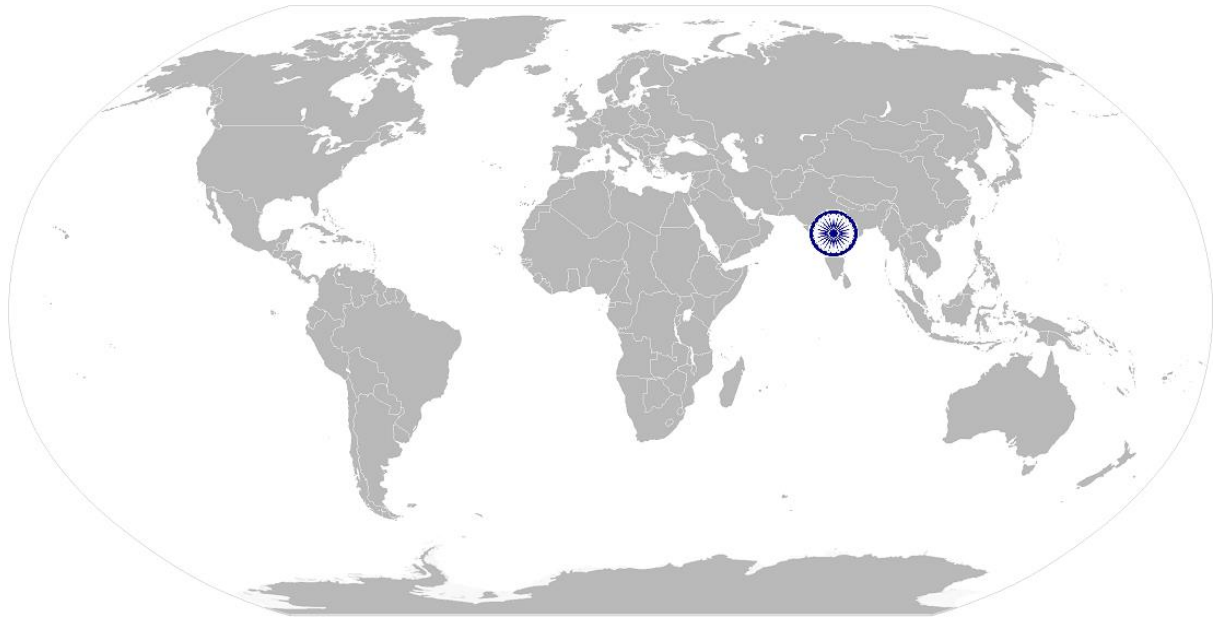
Maintain Personal Health & Safety at project site

Knowledge and Understanding (K)	
A. Organizational Context (Knowledge of the company / organization and its processes)	The user/individual on the job needs to know and understand: KA1. Company's Installation Policy. KA2. Company's work safety policy KA3. Company's Customer Support Policy. KA4. Company's documentation policy. KA5. Obtain authorization from specified field safety officer and supervisor. KA6. Company's reporting structure and Organization culture. KA7. Company's different department and concerned authority.
B. Technical Knowledge	The individual on the job needs to know and understand the following aspects: KB1. The individual on the job needs to know and understand: KB2. Relevant Personal protective equipment's required for installation KB3. Relevant standards and regulations for installation of Solar Photovoltaic Power Plant in India KB4. Occupational health and safety (OHS) standards for installation of Solar Photovoltaic Power Plant KB5. Risk identification and mitigation procedure for safe installation of Solar Photovoltaic Power Plant KB6. Knowhow of tools & tackles required to carry out the work.
Skills	
A. Core Skills/ Generic Skills	<p>Writing Skills</p> <p>The user/ individual on the job needs to know and understand how to: SA1. Fill up documentation applicable to one's role.</p> <p>Reading Skills</p> <p>The user/individual on the job needs to know and understand how to: SA2. Read English and/or vernacular language. SA3. Read and understand manuals, health and safety instructions, memos, other company documents. SA4. Ability to read from different sources- books screens in machines and signage. SA5. Understand the various color codes, as per standard electrical, mechanical</p> <p>Oral Communication (Listening and Speaking skills)</p> <p>The user/individual on the job needs to know and understand how to: SA6. Express statements or information clearly so that others can hear and understand. SA7. Participate in and understand the main points of simple discussions. SA8. Respond appropriately to any queries. SA9. Communicate with supervisor.</p>
B. Professional Skills	<p>Decision Making</p> <p>The user/individual on the job needs to know and understand how to: SB1. Follow organization rule-based decision making process. SB2. Take decision with systematic course of actions and/or response.</p> <p>Plan and Organize</p> <p>The user/individual on the job needs to know and understand how to : SB3. Planning and organization of work to meet deadlines. SB4. Work constructively and collaboratively with others.</p> <p>Customer Centricity</p> <p>The user/individual on the job needs to know and understand how to: SB5. Follow code of conduct. SB6. Manage relationships with customers with intent on satisfying its requirements for service delivery.</p>

SGJ/ N 0106

Maintain Personal Health & Safety at project site

	Problem Solving
	The user/individual on the job needs to know and understand how to: SB7. Recognize problems and search for solutions. SB8. Choose best methods to complete assigned tasks. SB9. Approach relevant authority when required.
	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB10. Apply domain knowledge, observations and data to select course of action to perform tasks related to Solar Photovoltaic Systems.
	Critical Thinking
	The user/individual on the job needs to know and understand how to: SB11. Critically evaluate information obtained from customers, supervisor and co-workers to perform day to day activities. SB12. Ask questions for better understanding.

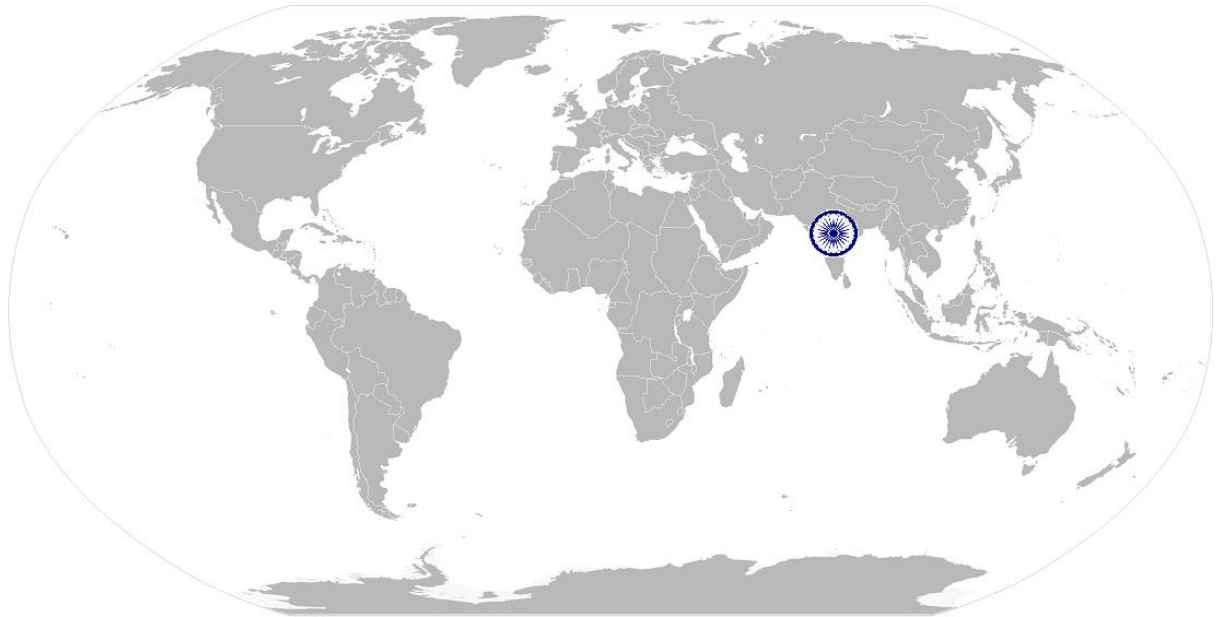


SGJ/ N 0106

Maintain Personal Health & Safety at project site

NOS Version Control

NOS Code	SGJ/N0106		
Credits (NSQF)	TBD	Version number	1.0
Industry Sector	Green Jobs	Drafted on	26/06/2015
Industry Sub-sector	Renewable Energy	Last reviewed on	21/10/2015
Occupation	Health & Safety	Next review date	01/10/2018



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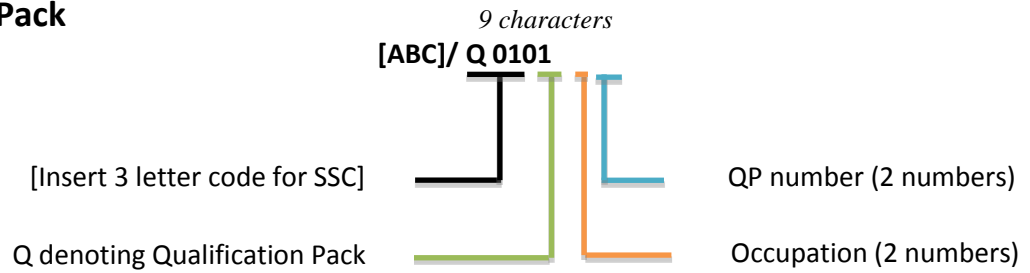
SGJ/ Q 0103

Qualification Pack for “Solar PV Installer - Civil”

Annexure

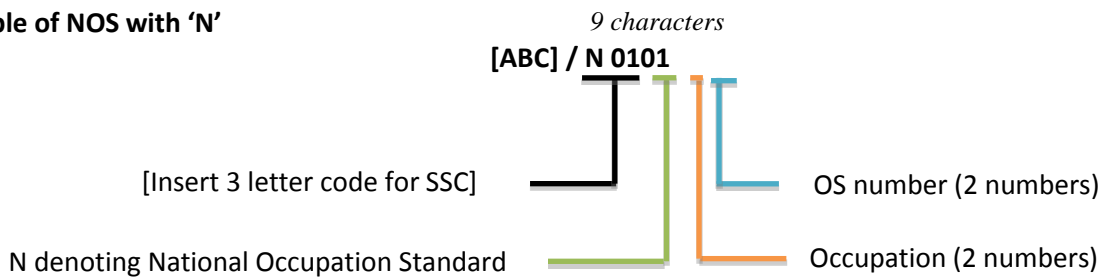
Nomenclature for QP and NOS

Qualifications Pack



Occupational Standard

An example of NOS with 'N'



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SGJ/ Q 0103

Qualification Pack for “Solar PV Installer - Civil”

The following acronyms/codes have been used in the nomenclature above:

Sub-sector		Range of Occupation numbers
Renewables (01-35)	Solar Photovoltaic	01-05
	Solar Thermal	06-10
	Wind	11-15
	Hydro	16-20
	Biomass	21-25
	Geothermal	26-30
	All Renewables (Cross-cutting/ Enabling Activities)	31-35
Green Transportation (36 - 40)	Alternative Fuel Transportation	36-40
	Bio-fuels and Farming	40-45
	Other Green Transportation	46-50
Green Construction (51- 60)	Green Buildings	51-55
	Energy Efficiency	56-60
Waste Management (61- 65)	Waste Management	61-65
Water Management (66-70)	Water and Wastewater Management	66-70
Co- Generation (71 - 75)	Co-generation	71-75
Other Green Jobs (76- 99)	Carbon Sinks	76-80
	Environmental Compliance and Sustainability Planning	81-85
	Other Green Jobs	85-99

Sequence	Description	Example
Three letters	Industry name	SGJ
Slash	/	/
Next letter	Whether QP or NOS	N
Next two numbers	Occupation code	01
Next two numbers	OS number	01

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CRITERIA FOR ASSESSMENT OF TRAINEES

Job Role Solar PV Installer - Civil

Qualification Pack SGJ/Q0103

Sector Skill Council Green Jobs

Guidelines for Assessment

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC
3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria
5. To pass the Qualification Pack, every trainee should score a minimum of 70% in every NOS
6. In case of successfully passing only certain number of NOS's, the trainee is eligible to take subsequent assessment on the balance NOS's to pass the Qualification Pack

NOS	Performance Criteria	Marks Allocation			
		Total Mark	Out Of	Theory	Skills Practical
SGJ/N0101 Site Survey for Installation of Solar PV System	PC1. Understand the location of Installation and optimize the route plan.	30	4	1	3
	PC2. Asses the site level pre-requisites for solar panel installation		3	2	1
	PC3. Check for any shading obstacles.		2	1	1
	PC4. Decide the type of mounting to be constructed.		2	2	
	PC5. Inform the customer for any civil construction to be undertaken for installing the panels		2	1	1
	PC6. Prepare a site map of the location where installation has to be carried out.		5	2	3
	PC7. Assess the load to be run on Solar Power Plant		5	2	3
	PC8. Prepare a load profile		3	3	
	PC9. Document the site survey variables and complete the checklist/site survey form		4	2	2
	TOTAL	30	16	14	
SGJ/N0103 Install Civil and Mechanical parts of Solar PV Power Plant	PC1. Identify type of footing required	60	3	2	1
	PC2. Locate structural footings		1	1	
	PC3. Arrange for tools and consumables required for civil/mechanical installation		4	2	2
	PC4. Get the concrete forms constructed to design specifications		4	1	3
	PC5. Install mounting posts, roof attachments and anchors		1	1	
	PC6. Locate structural roof members and install structural attachments		1	1	

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	PC7. Install module support/racking frame		4	1	3
	PC8. Plumb and Level array structure		2	1	1
	PC9. Install supplementary structural supports		2	1	1
	PC10. Apply corrosion protection to cut surfaces		2	1	1
	PC11. Apply Weatherproofing to avoid any seepage and penetrations		2	1	1
	PC12. Install tracking Power Plant		4	2	2
	PC13. Unpack photovoltaic modules		2	1	1
	PC14. Inspect module for physical damage		2	1	1
	PC15. Test photovoltaic modules' electrical output		2	1	1
	PC16. Install the modules as per layout diagrams		7	2	5
	PC17. Secure module wiring		4	1	3
	PC18. Fasten modules to structure		2	1	1
	PC19. Torque module fasteners		2	1	1
	PC20. Install battery bank stand and battery spill containment as per drawings / manuals		6	2	4
	PC21. Install inverter stand as per drawings / manuals		3	1	2
		TOTAL	60	26	34
SGJ/N0106 Maintain Personal Health & Safety at project site	PC1. Identify corporate policies required for workplace safety.	50	2	1	1
	PC2. Identify requirements for safe work area and create a safe work environment.		3	2	1
	PC3. Identify contact person when workplace safety policies are violated.		1	1	0
	PC4. Provide information about incident/violation.		1	1	
	PC5. Identify the location of First Aid materials and administer first aid		2	1	1
	PC6. Identify the personal protection equipment required for specific locations on-site		3	2	1
	PC7. Identify expiry dates and wear & tear issues of specified equipment.		2	1	1
	PC8. Demonstrate safe and accepted practices for personal protection.		3	2	1
	PC9. Identify environmental hazards associated with the project site.		2	1	1
	PC10. Identify electrical hazards.		4	2	2
	PC11. Identify personal safety hazards or work site hazards and Mitigate hazards.		4	2	2
	PC12. Select tools, equipment and testing devices needed to carry out the work.		4	2	2
	PC13. Demonstrate safe and proper use of required tools and equipment.		4	2	2
	PC14. Check access from ground to work area to ensure it is safe and in accordance with requirements.		2	1	1
	PC15. Reassess risk control measures, as required, in accordance with changed work practices and/or site conditions and undertake alterations.		2	2	0

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	PC16. Inspect/install fall protection and perimeter protection equipment ensuring adequacy for work and conformance to regulatory requirements.		4	2	2
	PC17. Identify approved methods of moving tools and equipment to work area and minimize potential hazards associated with tools at heights		2	1	1
	PC18. Select and install appropriate signs and barricades		2	1	1
	PC19. Place tools and materials to eliminate or minimize the risk of items being knocked down.		1	1	
	PC20. Dismantle plant safely in accordance with sequence and remove from worksite to clear work area.		2	1	1
		TOTAL	50	29	21

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